

Business Plan

2019



Fleet Management Division

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II. Message from the Fleet Manager

It is my pleasure to present the City of Sacramento's 2019 Business Plan for the Fleet Management Division of the Department of Public Works. I present this plan on behalf of all Fleet Management employees, through their dedication and hard work.

The City of Sacramento Fleet's business plan is designed for long term sustainability. Our fleet has achieved measurable outcomes as a direct result of following a strategic business plan that served as a road map to the destination of being recognized as a quality fleet operation while demonstrating cost competitiveness to remain financially sustainable and meeting the needs of our customers and the taxpayers. Fleet staff's primary objective is customer service and overall satisfaction, understanding that trust is earned in the process of performing our duties.

The 2019 Fleet Business Plan reflects our mission to provide our customers, the employees of the City of Sacramento, with safe and dependable vehicles, equipment and service facilities. Our goal is to work in partnership with our customers and employees to provide high quality products and services in a cost-effective manner.

Thank you for your interest in our division.

Sincerely,

Mark Stevens

Fleet Manager

Department of Public Works

III. City of Sacramento, Fleet Management

Mission Statement

Provide our customers, the employees of the City of Sacramento, with safe and dependable vehicles, equipment and service facilities.

Core Services

- ✓ Maintenance and repair of city vehicles and equipment
- ✓ Providing vehicles and equipment for customers including those with only occasional needs through our Pool Fleet available throughout various city facilities
- ✓ Asset management, budgeting and reporting; this includes vehicle and equipment replacement, scheduling, forecasting and specific analytics such as fuel usage, vehicle location, driving habits, etc.
- ✓ Fuel management, fuel system management, consumables tracking and reporting
- ✓ Specification development for procurement of vehicles and equipment with customer involvement to provide the most cost effective, reliable, and environmentally concise and sustainable vehicle and/or equipment for their operations

Operating Methodology

The Fleet Management Division is an internal service fund organized to administer the City's fleet of vehicular assets and to provide all appropriate services, such as design, procurement, maintenance, analytics, contracts and fuel as necessary. All services provided by the division are charged to other City operational units in 2 ways, as a fee for service on a direct charge basis and a monthly assessment per unit to cover all administrative costs.

IV. Fleet Division Goals

Fleet's 2019 Business Plan aligns with the Strategic Plan Goals and Values for the Department of Public Works as noted below:

Department of Public Works Strategic Plan Goals:

Quality Customer Service
Optimize Operations
Employee Development
Reliable and Sustainable Funding

These goals are achieved through the following Core Values:

Teamwork
Integrity
Accountability
Dedication

Fleet Management efforts support the City Manager's Performance Goals:

Budget and Financial
Management Economic
Development
Public Safety and Neighborhood Support

V. Value

Value and acknowledge Fleet employees

We recognize that because of the dedication and professionalism of our employees we are able to successfully operate and provide essential services to the City of Sacramento.

Fleet Management acknowledges and recognizes shop personnel with lunches, barbecues, and ice cream socials, to celebrate team accomplishments and individual accomplishments that benefit Fleet Management and staff. Fleet Management recognized all staff for being #6 of the 100 Best Fleets and #4 Leading Fleets in 2019. The Fleet Division also achieved the #1 Green Fleet Awards for all North America. Celebration banners congratulating shop personnel were placed in each shop as well as a poster explaining the criteria and naming all shop personnel.

The Fleet Manager has developed a Wall of Recognition for Fleet personnel who have used their own time to attend numerous training classes to earn the various Automotive Service Excellence (ASE) Certificates. These certificates are displayed in the shop where the employee works as well as in the building where the main Fleet Administration offices are housed. Shop personnel who obtain ASE Master Certification receive a monthly cash incentive with every paycheck.

Additionally, we recognize staff for exceptional accomplishments and customer service in our department-wide newsletter as well as the potential of receiving a "Challenge Coin". Shop successes and recognition of staff is a routine standing agenda item during monthly leadership team meetings.

Deliver quality services

Our commitment to our employees as well as our customers throughout the City includes continuous improvement, organizational development, and efforts to make data-driven decisions. We use the following continuous improvement framework and phased structured approach to transform our Fleet Operations through Business and System Improvements:

- Phase 1:** Assess and inventory the fleet division's functions and responsibilities by current business units and determine core services and programs.
- Phase 2:** Align tasks, activities, functions, and responsibilities with core services and programs. Determine, evaluate, and remove service duplications using proactive evaluation criteria.
- Phase 3:** Refine core services, programs and priorities and align them with technology investments or best practices and process improvement initiatives.
- Phase 4:** Finalize and prioritize streamlined core services, programs and tasks with division leadership and staff.
- Phase 5:** Enlist employee design teams to proceed with the creation of process improvement and budget saving initiatives.
- Phase 6:** Implement roadmap for each of the initiatives using City and Fleet's business processes and systems.
- Phase 7:** Establish financial and budgeting cost saving targets based on new core services, programs, priorities, technologies and improvement initiatives.
- Phase 8:** Establish performance trend measurements to evaluate, determine and adjust internal and external impacts.

Take pride in our work

Fleet Management creates a monthly report identifying key performance indicators and goals for all city customer departments. This report provides an overview of all aspects of Fleet operations such as Business & Support, Asset Management, Operations, Inventory, Fuel Management and Motor Pool. Quarterly meetings are scheduled with each Fleet customer to review Fleet operations and discuss any potential for improved service required by Fleet or the customer.

Employee Scorecard

The Employee Scorecard Report was developed as a tool to monitor the productivity of Fleet's Technicians (chargeable staff). Productivity goals are calculated for all Technicians based on how many direct, chargeable hours are available during the year. Technicians goals have been set between 70% and 75% direct time productivity depending on leave time earned and allowed. The Scorecard shows the hours booked in the Fleet Management software system, Asset Works/M5. This report is used as a coaching and development tool and is attached to each employee's annual performance review, as well as available at any time an employee or supervisor requests to review it.

Employee Scorecard

Fleet Management
From 7/1/17 to 2/23/18

Employee: [REDACTED] **Emp. No.:** [REDACTED]
Job Title: EQUIPMENT MECHANIC II
Start Date / Employment Length: 12/07/1987 / 30.24 years

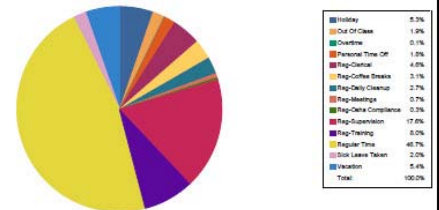
Current Location: 01MAIN - 24th ST Maintenance Shop
Supervisor: DICKENS, FRANK L
Supervisor Title: EQUIP. MAINTENANCE SUPERVISOR

TOTAL HOURS: 1,356.09

Employee Labor Breakdown					
Labor w/ Planned Hours			Labor w/o Planned Hours		
WOs	Jobs	Hours	Est. Hours	Difference	
411	1,221	658.84	0.00	-658.84 (0.00%)	

Shop Average Labor Breakdown For: 01MAIN					
Job Classification	Direct Hours	%	Indirect Hours	%	Total Hours
	297.78	69.3%	132.05	30.7%	429.84
EQUIP. MAINTENANCE SUPERVISOR			1,854.19	100.0%	1,854.19
EQUIPMENT MECHANIC I	601.71	78.7%	162.52	21.3%	764.23
EQUIPMENT MECHANIC II	6,807.95	63.7%	3,882.11	36.3%	10,690.07
EQUIPMENT MECHANIC III	560.88	39.8%	850.03	60.2%	1,410.91
EQUIPMENT SERVICE WORKER	4,838.91	79.9%	1,220.61	20.1%	6,059.52
FLEET SERVICE COORDINATOR			1,353.41	100.0%	1,353.41

Time Type Breakdown

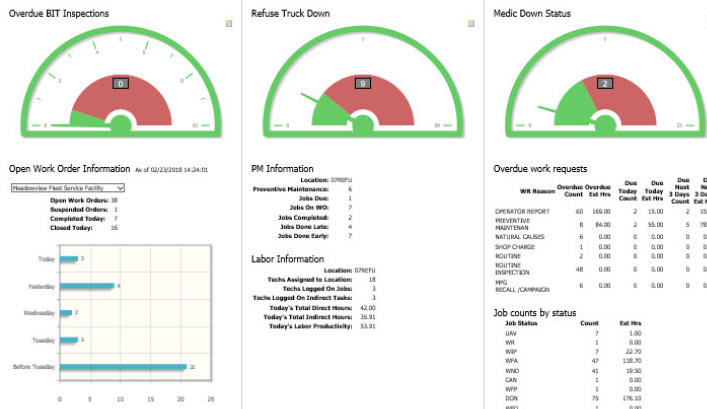


* Indirect "REG" time type can include, but not limited to, the following time types: Supervision, Clerical, Training, Coffee breaks, Cleanup, Meetings, Time Corrections, Inventory, etc.

Sick Leave Verification Status: N/A / **Sick Leave Verification Date:** / **Days Since:** 0

Employee Sick Time Breakdown							
Employee ID	Issue Date	Day of Week	Start Time	End Time	Hours	Location	Entered By
0001978	09/05/2017	TUESDAY	9/5/17 6:00:00AM	9/5/17 2:00:00PM	8.00	01MAIN	FDICKENS
0001978	12/01/2017	THURSDAY	11/30/17 10:18:57AM	11/30/17 1:51:57PM	3.55	01MAIN	FDICKENS
0001978	12/01/2017	THURSDAY	11/30/17 10:18:57AM	12/1/17 6:35:47AM	20.28	01MAIN	FDICKENS
0001978	12/01/2017	THURSDAY	11/30/17 10:18:57AM	12/1/17 6:35:47AM	-20.28	01MAIN	FDICKENS
0001978	02/21/2018	WEDNESDAY	2/21/18 6:00:00AM	2/21/18 2:00:00PM	8.00	01MAIN	FDICKENS
0001978	12/01/2017	FRIDAY	12/1/17 6:00:00AM	12/1/17 2:00:00PM	8.00	01MAIN	FDICKENS
Total Sick Hours Booked:					27.55		

Welcome, Meadowview KPI

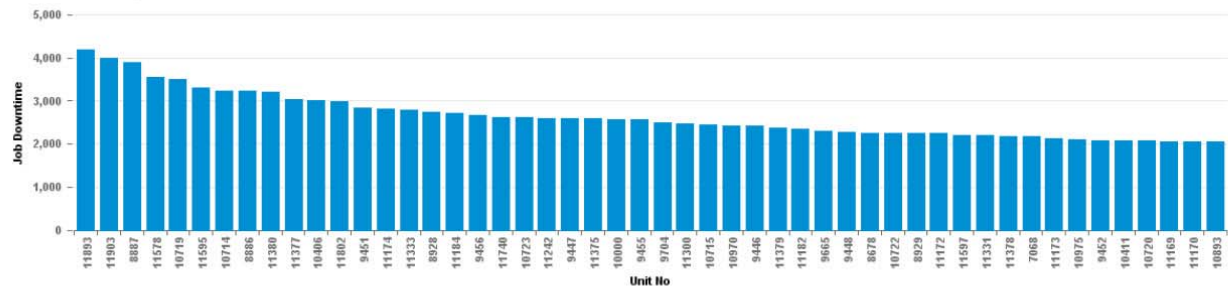


Additionally, Fleet has implemented "Real Time" Key Performance Indicators (KPI's) on the shop floor for more interaction and responsiveness at all levels of the organization.

At the management level, Fleet Manager, Mark Stevens, reiterates his open door/open email policy to shop staff and all employees through regularly scheduled shop meetings. It is the Fleet Manager's hope that those employees who are more hesitant than others to share ideas or concerns in an open forum, would utilize his open door/open email policy to communicate their thoughts. Suggestion boxes are also located in each shop for confidential communication to Fleet Management staff from employees.

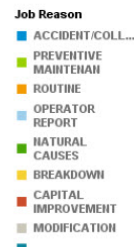
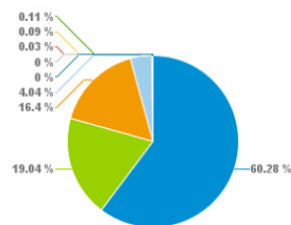
Transparency and Accountability

Vehicle Downtime Top 20



Unit No	Year	Make	Model	Category	Cate Name	Category Class	Vehicle Status Name
11893	2014	AUTOCAR	ACX 64	C3014	TRK,REFUSE SL,GVW 33000+	S LOADER	Active Unit

Job Reason	Job Downtime
ACCIDENT/COLLISION	2,520.51
PREVENTIVE MAINTENAN	796.18
ROUTINE	685.73
OPERATOR REPORT	168.84
NATURAL CAUSES	4.66
BREAKDOWN	3.88
CAPITAL IMPROVEMENT	1.08
MODIFICATION	0.13
	0.01
Sum:	4,181.01



Fleet Business Intelligence (FBI) is a self-service, robust, flexible and simple way of sharing information and making information available to and from a variety of sources. FBI converts data into plain business terms and enables easy access, which allows for better decision making by users. FBI also makes information consumption simple, personalized, and timely, which in turn, increases the responsiveness rate when information is requested.

VI. Fleet Scope of Core Services

Maintenance and repair of City vehicles and equipment

City of Sacramento Fleet Management Division is responsible for: repairing and maintaining 2,400 vehicles and equipment; providing vehicles and equipment for customers including those with occasional needs; maintaining the operating safety and regulatory compliance of the City's fleet and fleet infrastructure; procuring necessary vehicles and equipment through the Fleet Management Division Asset management; budgeting and reporting, including vehicle and equipment replacement, scheduling and forecasting (Asset Works/CAM); managing the Fleet Business Intelligence (FBI)/Customer Information Portal, allowing Fleet Management to provide accurate and timely information.

The Fleet Division also develops specifications for procurement of vehicles and equipment with customer involvement to provide the most cost effective and efficient "tools" for their operations.

Fleet Asset Management encourages customer departments' staff to work closely with them in developing specifications for equipment to best suit their operational needs.

Fleet Management ensures that equipment complies with specifications that meet our customers' needs.

Staff review and give input which allows mechanics an opportunity for skills development, while also ensuring that equipment meets the City's fleet needs.

Fuel Management, Fuel System Management, Consumables tracking and reporting

- ✓ 14 Underground Fuel Tanks
- ✓ 30 Above Ground Fuel Tanks
- ✓ 4 LNG Above Ground Tanks
- ✓ 3 Propane tanks

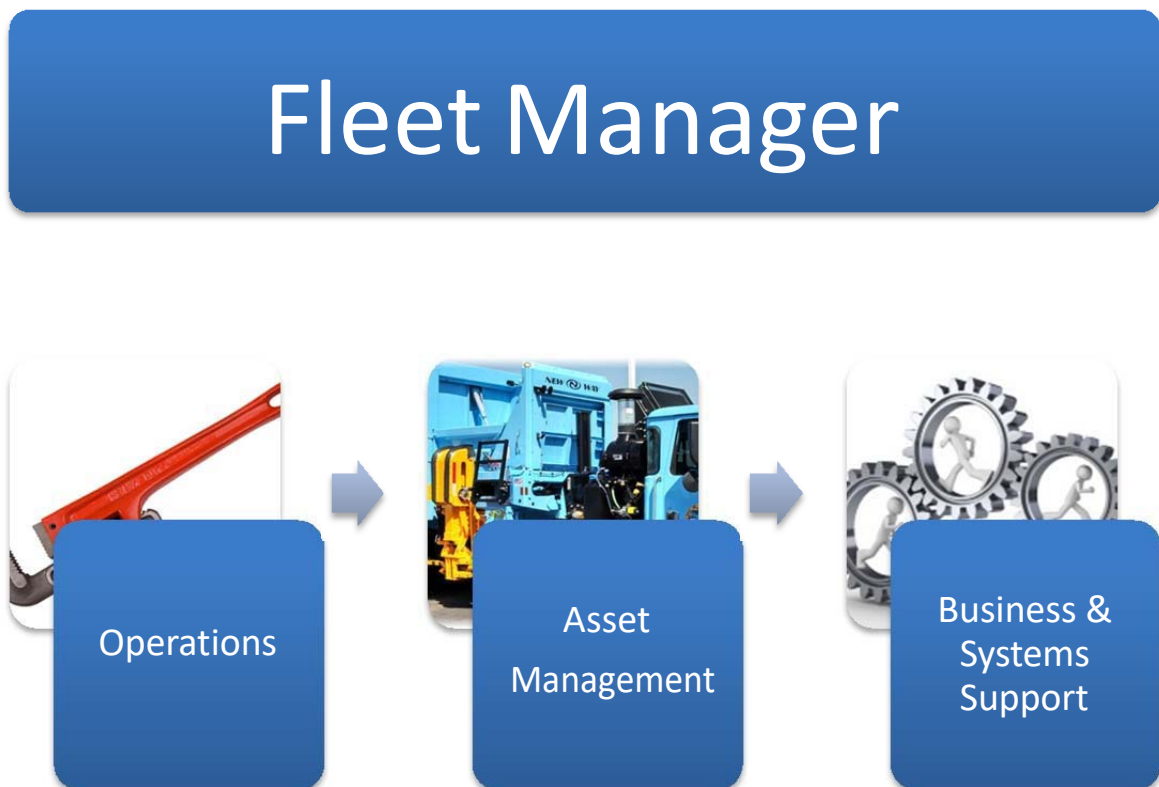


Regulatory Compliance

City of Sacramento Fleet monitors and maintains compliance with the following California Air Resources Board (CARB) and California State regulations:

- ✓ Portable Equipment Registration Program (PERP)
- ✓ Diesel Off-road Online Reporting System (DOORS)
- ✓ Fleet Rule for Public Agencies and Utilities
- ✓ Solid Waste Collection Vehicle Rule
- ✓ Basic Inspection of Terminals Program
- ✓ ARB SMOG and SMOKE program
- ✓ All County and State Fuel Regulations

VII. Fleet Organization Chart



VIII. Fleet Fast Facts

Fleet Management oversees the City's fleet assets listed by department below:

Description	No. of Vehicles or Equipment
CITY ATTORNEY	1
COMMUNITY DEVELOPMENT	116
CONVENTION CULTURAL SERVICES	9
FIRE	260
HUMAN RESOURCES	38
PARKS & RECREATION	313
POLICE	643
PUBLIC WORKS	631
TECHNOLOGY	5
UTILITIES	510
Total No. of Vehicles/Equipment	2,529

Fiscal Year 2018-19 Budget Consists of the Following:

- ✓ 75 Full Time Employee positions (includes frozen positions)
- ✓ \$30.8 million operating budget
- ✓ \$21.5 million acquisition budget
- ✓ \$7 million in parts purchased each year
- ✓ 1.7 million gallons of petroleum-based fuel utilized last year
- ✓ 1.8 million gallons of alternative fuels (E85, Propane, LNG and CNG) utilized last year

IX. Fleet Management Benchmark & Results

Past Accomplishments

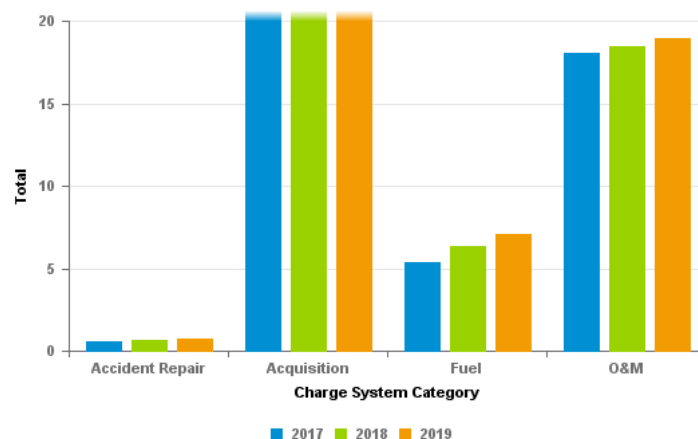
- Implementation of restructured vehicle replacement program
- Standardization of Fleet vehicle and equipment procurement
- Updated Fleet Sustainability Policy
- Implemented Ambulance Remount Program
- Granted approval of over \$300,000 in electric vehicle purchase rebates

Performance Trends

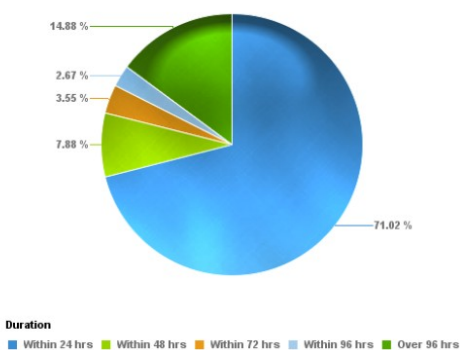
Operating Cost Savings - Fleet Management made the significant progress over the last three fiscal years. The Operating and Maintenance (O&M) expenditure cost was reduced by 18% from \$18.3M in 2012 to \$15.3M in 2014. The reduction in operating expenditure cost can be attributed to modernization

of City's fleet assets and other initiatives to reduce operating costs. These initiatives include but not limited to vehicle downsizing, an increase in use of motor pool vehicles and use of vehicle telematics for idle reduction and driver behavior.

Fleet Cost Trend - Yearly (in Million)



Work Order Completion Duration



Work Order Statistics - Work orders are consistently monitored and closed/completed in a timely manner. On average 87% of the total work performed by all shops were completed within 96 hours. Fleet Management implemented dashboards to show clocked in job hours in real-time. This helps each mechanic to be more observant of their time spent on each job and better monitoring tools.

Alternative Fuel Technology Vehicle Purchases - Since fiscal year 2010, Fleet Management procured compressed natural gas vehicles, battery electric zero emission vehicles, unleaded hybrid sedans, liquefied natural gas refuse trucks, propane vehicles, diesel hybrid refuse trucks and E85 flex fuel vehicles. Fleet has also initiated the use of renewable diesel in lieu of petroleum based diesel fuel. It is Fleet Management's goal to minimize our reliance on foreign petroleum-based fuel products to support sustainability initiatives and reduce carbon emissions.

Green House Gas (GHG) Emissions - City of Sacramento Fleet Management participated in using Utilimarc's Municipal Fleet Benchmarking Study since 2014. Utilimarc is a nationally recognized fleet benchmarking, reporting and analytics firm which has developed a reliable benchmarking methodology comparing like agencies in the fleet industry.

Fleet Management was provided a report containing the results of two separate analyses based upon data pulled from the Utilimarc® database. These analyses include fuel consumption by type as a percentage of fleet and Greenhouse Gas Emissions (GHG) analysis. This methodology gives an industry comparison and provides access to the industry methods, practices and processes. This report quantifies the City's reduction in petroleum consumption and increases in alternative fuel usage with the associated emissions benefits. This information has been extremely effective in further educating and influencing the City Council and our fleet customer departments resulting in the adoption of our enhanced Fleet Sustainability Policy.

City of Sacramento Fleet Management is pleased to share the significant progress that has been made over the past few years. The summary report results are as follows:

- ✓ Gasoline and diesel consumption reduction over 25% since 2009
- ✓ CNG & LNG fuel consumption increased 274% since 2012
- ✓ Alternative fuel consumption increased over 20% since 2012
- ✓ In 2017, decrease of 26% in total fuel consumption compared to 2010
- ✓ Greenhouse gas emissions decreased by over 8,000 metrics tons since 2010

Total Number of Vehicles available at 6 am – In fiscal year 2018/19, 94% of the vehicles were available to the city clients to provide city services at 6 am. There were approximately 2,400 vehicles and equipment in service throughout the period.

Right Sizing – Since implementing annual utilization reviews of fleet equipment in 2011 the City has reduced the total number of active vehicles in the fleet nearly 18% from 2010. An annual review of all underutilized vehicles and equipment is created by Fleet and supported by City Manager. This program is ongoing which helps to maintain right sizing.

New Initiatives

Fleet Management continuously assesses the operations to identify areas of improvement and with multiple initiatives and prioritizes them in the order of highest significance. The new ongoing initiatives are listed as follows:

Initiative 1: Remote Vehicle Analytics Monitoring Tools

In the fall of 2014, Fleet Management began a program to install telematic devices into light duty vehicles to monitor not only vehicle data but driver behavior. This information includes data such as hard braking, hard cornering, excessive speeding, idling, vehicle location, GEO fencing and acceleration to name a few. Based on authorized usage, departments are sent daily electronic data typically when established base line criteria is exceeded. Labor agreements precluded management from issuing discipline based solely on this data; however, verification of taxpayer complaints allow management to issue such discipline if so warranted. Fleet estimates that telematic data will help reduce accidents, reduce maintenance costs, reduce fuel consumption, reduce the risk of liability to the city and increase vehicle safety.

Initiative 2: Renewable Natural Gas and Diesel

The city currently is utilizing only renewable LNG delivery to the City owned fuel tanks at our Meadowview facility, for our solid waste fleet of trucks. We are also purchasing only renewable diesel fuel to be used by all diesel-powered vehicles and equipment as well as purchasing only renewable CNG for our newer solid waste fleet of trucks. The city is migrating away from LNG in favor of CNG. These moves will help to reduce the City's Green House Gas Carbon emissions. Working with Ascent Environmental and GreenTraks, the City of

Sacramento Fleet Management is constantly analyzing the amount of greenhouse gas carbon emission we are achieving through its sustainability efforts.

Initiative 3: Sustainability Initiatives

- Telematic devices are being installed/upgraded on all city vehicles, including the Police Department. The data collected will help identify and potentially reduce vehicle idling, erratic driver behavior, and potential vehicle accidents.
- Fleet has created a citywide policy limiting vehicle idling time to 5 minutes for all vehicles in the City's fleet (few exceptions exist).
- Fleet Management launched Idling Gets You Nowhere and Drive Smart anti-idling campaigns.
- Renewable Natural Gas from Clean Energy Redeem is available at Altas Refuel
- Renewable diesel fuel purchased from local provider Hunt & Sons for all diesel tanks throughout the city
- Fleet Management has replaced refuse trucks, which have been kept beyond their useful lives, with 81 Compressed Natural Gas trucks to meet expanded service levels. Among the many benefits, replacing these vehicles now provides the benefit of reduced carbon emissions by taking out of service old, inefficient diesel burning vehicles and replacing them with cleaner Natural Gas units.
- Fleet Management was guaranteed 100% renewable liquefied natural gas delivery to the City owned LNG tanks in 2014. This guarantee is estimated to reduce carbon emission by 6,770 Short Ton CO₂e.
- Memorandum of Intent between the CITIES of Indianapolis, Indiana and Sacramento, California was made in May 2014 to work cooperatively to foster the areas of common interest as follows: 1) Reduction of Foreign Oils in Municipal Fleets; 2) Promotion of Alternative Fuel Technologies; 3) Development of New Clean Energy Technologies; 4) Development of New Alternative Transportation Technologies; 5) Financing Mechanisms; 6) Bi-directional Green Energy Technology Transfer; 7) Grant Funding; 8) Behavior Change among Constituents; 9) Sharing of Best Practices; and 10) Educational Forums and Summits;

Initiative 4: Capital Asset Management Implementation

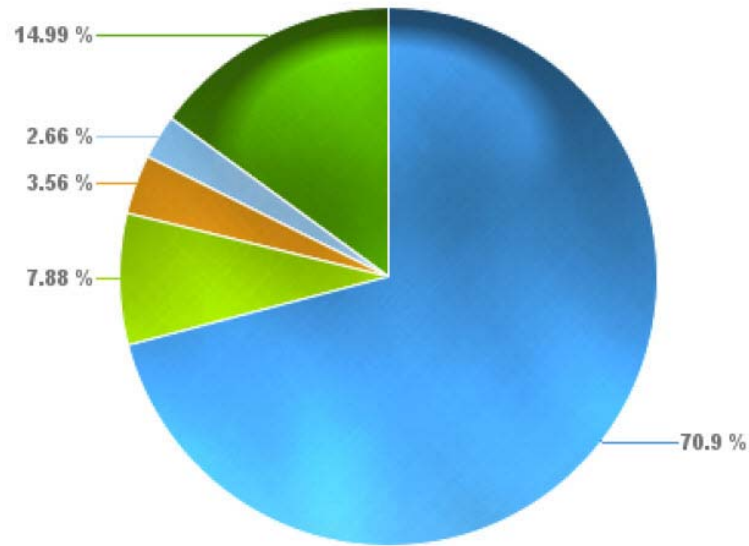
Since October of 2012, Fleet Management has been participating in the Special Interest Group led by AssetWorks, LLC in developing a new fleet asset management application that can help the City economically manage vehicular assets through their life-cycle. This application will allow fleet managers to conduct life-cycle cost analysis, strategic fleet planning, capital budget management, procurement management and remarketing. In 2019, Fleet Management implemented the Capital Asset Management (CAM) application with plans to use the system to confirm the optional replacement criteria and right sizing the fleet required to deliver emergency services and determining an adequate spare ratio to minimize downtime.

Initiative 5: Citywide Performance Measure

In May 2014, the City of Sacramento hired Management Partners to establish the Citywide Performance Measures. The goal of this project is to establish citywide performance measures to measure the City's effectiveness and quality of services being provided. Fleet Management provides 15 different performance measures in the following areas: Workload; Efficiency; and Effectiveness Measure. This report is being provided to the City Manager's office on a quarterly basis.

The following are 2017 baseline performance measures:

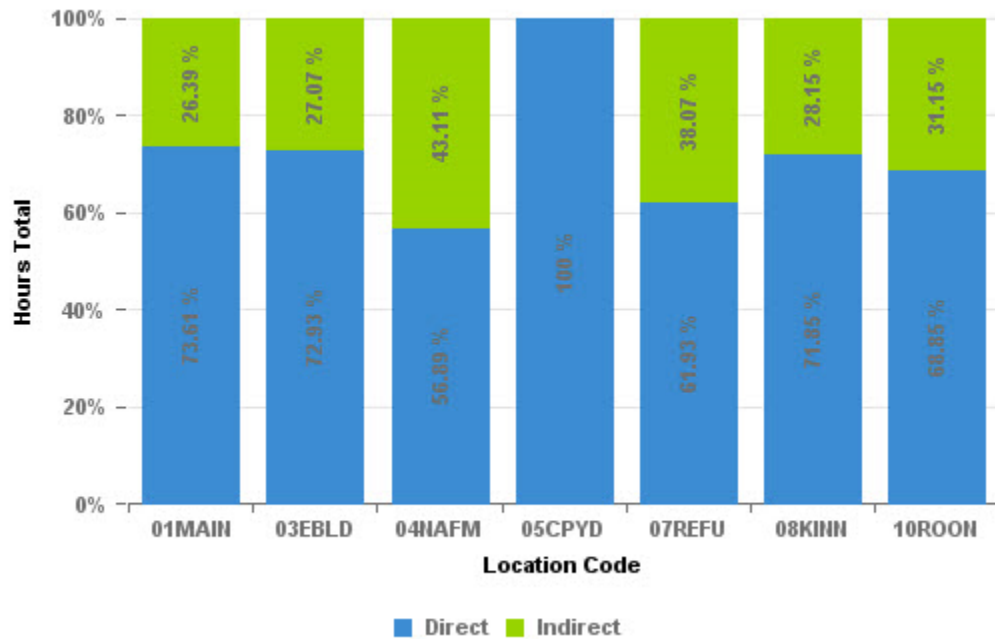
Work Order Completion Duration



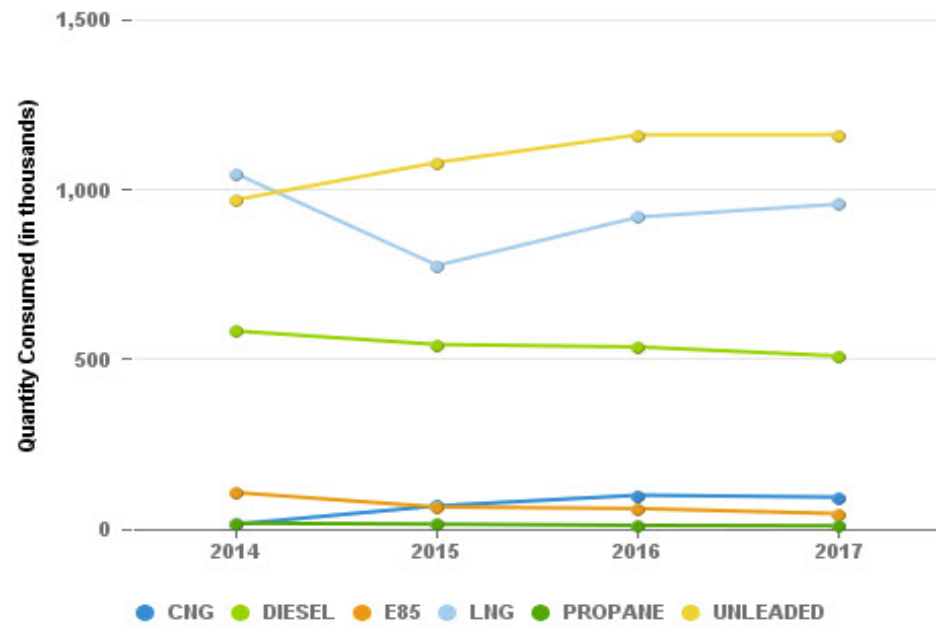
Duration

■ Within 24 hrs
 ■ Within 48 hrs
 ■ Within 72 hrs
 ■ Within 96 hrs
 ■ Over 96 hrs

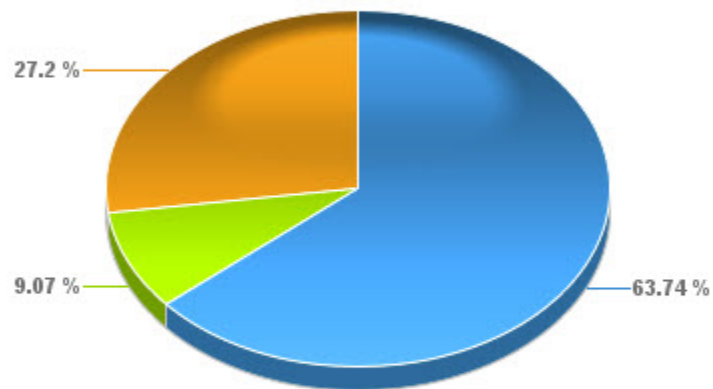
Labor Allocation Percentage by Location



Fuel Usage Trend



Vehicle/Equipment Purchase



Purchase Status

Activated (Blue) Delivered (Green) On Ordered (Orange)

Initiative 6: PS Energy Fuel Management Reporting

The City entered into an Agreement with PS Energy for a Fuel Inventory Monitoring and Reporting Services pilot. During this pilot, PS Energy is developing Fuel Monitoring reports for different audiences, exception reporting and fuel shrinkage. In the upcoming year, Fleet Management plans to enhance fuel management internal controls, inventory reconciliation process and the customer reporting system.

Initiative 7: Evaluation of Fire Fleet with Mercury Associates, LLC

Fleet Management partnered with Mercury Associates, Inc. to evaluate the management of the City of Sacramento Fire Department fleet. This project consists of the following: the determination of optimal replacement cycle for Fire Apparatus and Ambulances; and the development of a multi-year fleet replacement plan which quantifies the future costs of replacing the Fire Department fleet in accordance with appropriate replacement cycle for the various types of assets.

Initiative 8: Smart Applications Implementation

Since December 2014, Fleet Management began participating in the Special Interest Group with AssetWorks, LLC in developing Smart Mobile Application that will integrate with the City FleetFocus M5 system. This application will run on various operating systems and include the following components: Work Center; Reservation Center; Pre- Post trip inspections; and Smart Dashboard. It is projected to save the City over 50K annually.

X. Fleet Management Top 10 Goals for 2019

- Goal 1.** Expand Remote Fleet Analytics Monitoring Tools to remainder of light duty General Fund Fleet except PD Patrol and Undercover. Recommended General Fund Fuel Savings in department budgets be utilized for this purpose.
- Goal 2.** Establish Compressed Natural Gas (CNG) Fueling Infrastructure at SACY
- Goal 3.** Expand Alternative Fuel/Advanced Technology Vehicle Purchases (>50%) – CNG/EV or Hybrid. Funding for future Alternative Fueled and ZEV's (Zero Emission Vehicles) will be incorporated into the initial cost of the annual budget replacement plan. These include higher costs for hybrids and ZEV's, as well as electrical infrastructure for electric vehicles. State funded rebate programs will help offset the cost of necessary infrastructure improvements.
- Goal 4.** Enhance fuel management internal controls, inventory reconciliation process and customer reporting system. Evaluate locking in Fuel Pricing.
- Goal 5.** Implement a comprehensive fleet asset management system that includes confirming optimal replacement criteria & right sizing the fleet to deliver emergency services including adequate spare ratios to minimize downtime. (Fire, Police and Utilities)
- Goal 6.** Update Long Term Fleet Sustainability Policy & Goals through 2025 to eliminate reliance on foreign oil wherever practical.
- Goal 7.** Establish Citywide EV Charging Policy – Public & Workplace for employees.
- Goal 8.** Evaluate and implement "on-line" auction surplus disposal alternatives. Recommend net surplus disposal proceeds be appropriated in various MYOPs to provide for incremental costs of Alt. Fuel & Advanced Technology Vehicles.
- Goal 9.** Restructure & right size the Fleet Management Division & centralize all Business Operations that support it.
- Goal 10.** Government Fleet Management Alliance Certification
- Goal 11.** #1 Leading Fleet in North America.
- Goal 12.** #1 Green Fleet in North America

XI. Fleet Management Division Employees

Fleet Administration

Mark Stevens, Fleet Manager
Ron Kammerer, Operations General Supervisor
Kindelberg Morales, Program Specialist
Alison Kerstetter, Program Specialist
Bobbie Small, Program Analyst
Justin Shaw, Fleet Management Technician
Victor Basulto, Fleet Management Technician
Robert Forrester, Fleet Management Technician
Song Moua, Administrative Technician
Tiffoney Pitts, Accounting Technician

Shop Supervision

Chris Kerhulas, Equipment Maintenance Supervisor
Frank Dickins, Equipment Maintenance Supervisor
Vern Heffner, Equipment Maintenance Supervisor
Manuel Azevedo, Equipment Maintenance Supervisor

Main Shop - South Area Corporation Yard

Herman Osby, Equipment Mechanic III
Kevin Barbee, Equipment Mechanic II
Everett Barnes, Equipment Mechanic II
Shawn Powers, Equipment Mechanic II
Jeffrey Crowder, Equipment Mechanic II
Hoa Tran, Equipment Mechanic II
Francisco Romo, Equipment Mechanic I
Luis Delgadillo, Equipment Mechanic I
Seng Lo, Equipment Mechanic I
Omar Najera, Equipment Mechanic I
Luis Chavez, Equipment Service Worker

Angel Wittington, Equipment Service Worker
Rakesh Prasad, Equipment Service Worker
Tyler Young, Equipment Service Worker
Vacant, Equipment Service Worker
Vacant, Equipment Service Worker
Vacant, Equipment Service Worker
Vacant, Equipment Service Worker
Vacant, Fleet Service Coordinator

Equipment Build Shop

Leon Cranford, Equipment Mechanic II
Frank Williams, Equipment Mechanic II
Greg Beauchamp, Equipment Mechanic II

North Area Corporation Yard

Randall McCrum, Equipment Mechanic III
Steven Honan, Equipment Mechanic III
Chris Headley, Equipment Mechanic II
Gabriel Santos, Equipment Mechanic II
Jeffrey Dorton, Equipment Mechanic II
Marty Monroe, Equipment Mechanic II
Jason Young, Equipment Mechanic II
Wilbert Martin, Equipment Mechanic I
Casey Moore, Equipment Mechanic I
Gabriel Morales Jr., Equipment Service Worker
Juan Cervantes, Equipment Service Worker
Matthew Conley, Equipment Service Worker
Greg Mondy, Equipment Service Worker
Ralph Snodgrass, Fleet Service Coordinator



Meadowview Fleet Service Facility

Mark Denhart, Equipment Mechanic III

Walter Molina, Equipment Mechanic III
Steven Bosworth, Equipment Mechanic II
Derek Bourque, Equipment Mechanic II
John O'Hare, Equipment Mechanic II
Gustavo Zamora, Equipment Mechanic II
Enrico Cruz, Equipment Mechanic II
Andrew Purcell, Equipment Mechanic II
Jeff Comer, Equipment Mechanic II
Victor Dyachuk, Equipment Mechanic I
Juan Esquivel, Equipment Service Worker
Eric Benoit, Equipment Mechanic I
Michael Luong, Equipment Service Worker
Steven Bair, Equipment Service Worker
Darwin Cranor, Fleet Service Coordinator
Esteban Mejia, Vehicle Service Attendant
Ajit Singh, Equipment Service Worker

Kinney Police Garage - Light Duty Shop

Sal Cortez, Equipment Mechanic III
Abdon Aguilar, Equipment Service Worker
Muhammad Sarwar, Equipment Service Worker

Rooney Police Substation - Light Duty Shop

Guillermo Rodriguez, Equipment Mechanic II
William Green, Equipment Service Worker
Philip Lau, Equipment Service Worker
Peggy Baker, Vehicle Service Attendant
Vacant, Equipment Service Worker

ASE Certified Fleet Employees



Corporation Yard, 24th Street Service Center

<i>Frank Dickens</i>	ASE Master Automobile Technician ASE Advanced Emissions Specialist ASE Advanced Automotive Specialist Smog Check Technician
<i>Herman Osby</i>	RVIA Master Technician CNG Certification Ford Certification ASE (A-1, A-4, A-5, A-6, A-7) Certification
<i>Kevin C. Barbee</i>	ASE Master Automobile Technician ASE Master Medium/Heavy Truck Technician Advance Level Specialist – Automobile Advanced Engine Performance Smog Check Technician
<i>Gregory Beauchamp</i>	ASE Master Automobile Technician ASE Master Medium/Heavy Truck Technician Advanced Emissions Specialist Smog Check Technician ASE Service Consultant ASE Alternative Fuels Technician
<i>Everett Barnes</i>	ASE Master Automobile Technician Undercar Specialist
<i>Shawn Powers</i>	ASE (A-7, A-8) Certification Certified Diesel Emission Technician MAC A/C Certification
<i>Hoa Tran</i>	ASE Master Automobile Technician ASE A/C Recovery
<i>Francisco Roma</i>	ASE (A-6, A-8, L-1) Certification Smog Check Technician
<i>Luis Chavez</i>	Ford (Diesel Engine, Brake, Electrical Systems, Steering & Suspension, Gasoline Engine Repair) Certification Smog Check Technician
<i>Angel Whittington</i>	Smog Check Technician

Corp Yard, Equipment Build Shop

Vern Heffner ASE Master Collision Rep/Refinish Technician

Frank Williams ASE Master Automobile Technician
ASE Advanced Emissions Specialist
Smog Check Technician



North Area Corporation Yard, Service Center

Casey Moore ASE (A-4, A-5, G-1) Certification

Gabriel Morales Smog Check Technician

Ralph Snodgrass Advanced Emissions Specialist
Advanced Engine Performance
Electrical and Electronic Systems
Automobile Technician
Smog Check Technician

Meadowview Service Center

Mark Denhart ASE (A-8) Certification

Walter Molina ASE Master Automobile Certification
ASE Master Medium/Heavy Truck Certification
Advanced Emissions Specialist
Smog Check Technician

Steve Bosworth ASE Master Medium/Heavy Truck Certification
Caterpillar 2126B/E Dual Fuel Systems Operation

Jason Young ASE Master Automobile Certification
ASE (A-9) Certification

Eric Beniot ASE (A-5, A-6, A7, A8, T1, T6, T7)

Kinney Police Garage

Abdon Aguilar ASE (A-4, A-5, A-6, A-8, X-1) Certification

Rooney Police Garage

Guillermo Rodriguez

Master Automobile Certification

Master Medium/Heavy Truck Certification

Advanced Level Specialist – Automobile Advanced Engine Performance

Smog Check Technician

XII. Recognition and Awards

The 100 Best Government Fleets in North America

City of Sacramento Fleet has received national recognition as one of the top fleets in the 100 Best Fleets in North America program.

- ✓ 2019 – Ranked No. 6 of Top 100
- ✓ 2015 – Ranked No. 1 of Top 100
- ✓ 2014 – Ranked No. 2 of Top 100
- ✓ 2013 – Ranked No. 8 of Top 100
- ✓ 2012 – Ranked No. 8 of Top 100
- ✓ 2011 – Ranked No. 16 of Top 100
- ✓ 2010 - Ranked No. 21 of Top 100

Government Fleet Magazine Leading Fleets

City of Sacramento Fleet has received national recognition as one of the top leading fleets by the Government Fleet Magazine Leading Fleets.

- ✓ 2019 – Ranked No. 4 of Top 100
- ✓ 2015 – Ranked No. 2 of Top 100
- ✓ 2014 – Ranked No. 7 of Top 100

The Government Green Fleet

City of Sacramento Fleet has received national recognition as one of the top government green fleets in North America.

- ✓ 2019 – Ranked No. 1 of Top 40
- ✓ 2013 – Ranked No. 1 of Top 40
- ✓ 2012 – Ranked No. 2 of Top 40
- ✓ 2011 – Ranked No. 7 of Top 40



Clean Air Champion Government Award from Breathe California

City of Sacramento Fleet was named 2011 Clean Air Champion Government Award winner

Beacon Spotlight Award Winner

- ✓ 2017 – Silver Level
- ✓ 2015 – Platinum Level

2009 Sacramento Sustainable Business Award

City of Sacramento Fleet was awarded the 2009 Sacramento Sustainable Business Award for the implementation of the E85 fuel program.

Department of Energy Workplace Charging Challenge Award

The award was presented by the U.S. Department of Energy for supporting the development of the national plug-in electric vehicle charging infrastructure and demonstrating leadership by fulfilling the voluntarily requirements of the **Challenge in 2014**. The City of Sacramento is one of fewer than 20% of all Workplace Charging Challenge partners to receive the **"Leading the Charge"** recognition.

Energy Vision Leadership Award

Energy Vision, a national non-profit organization that promotes clean, renewable, petroleum-free transportation fuels, presented its **2013 Energy Vision Leadership Awards**. The City of Sacramento was honored as host to the first municipal initiative in the U.S. creating a closed-loop, waste-to-fuel system.